



NOTICE OF VACANCY: COLLABORATIVE RESOURCE MANAGEMENT OFFICER

Background

A Rocha Ghana is a dedicated environmental conservation organisation in Ghana. A Rocha Ghana is a member of the International Union for Conservation of Nature (IUCN). A Rocha Ghana recognises the inextricable link between modern man and the survival of the earth's flora and fauna. We therefore work to inspire and empower people for natural resource management by providing practical conservation interventions aimed at contributing to the sustainable management of important ecological habitats and environmental spaces, as well as initiating programmes aimed at facilitating the target community's abilities to adapt to the challenges posed by a changing climate and a world impacted by biodiversity loss and environmental pollution.

A Rocha Ghana works with an integrated landscape approach, with offices strategically located in the Eastern, Ashanti and Savanna Regions of Ghana. Our head office is located in Accra, with other non-residential interventions in the Central and Volta Regions of Ghana.

Major Function

The Collaborative Resource Management Officer will support A Rocha Ghana's work to strengthen community participation, local governance and collaboration in the sustainable management of natural resources within the Atewa Landscape.

The role will work closely with communities, traditional authorities, Community Resource Management Areas (CREMAs), government institutions, local government structures, civil society organisations and other stakeholders to promote inclusive and effective natural resource governance.

The Collaborative Resource Management Officer will support the establishment and strengthening of community-based resource management structures, facilitate dialogue and participation among different stakeholders, and contribute to approaches that balance conservation priorities with community needs and sustainable livelihoods.

The role will also support communities and local institutions to identify and address resource management challenges, strengthen local capacity and develop practical approaches for the sustainable use and protection of forests, wildlife, water resources and other natural resources within the Atewa Landscape.

Key Responsibilities

- Support the establishment, strengthening and effective functioning of community-based natural resource management structures, including CREMAs and other community governance platforms within the Atewa Landscape.

- Facilitate meaningful participation of communities, traditional authorities, local government, government agencies and other stakeholders in natural resource planning and decision-making.
 - Support the development, review and implementation of community natural resource management plans, agreements, by-laws and other governance instruments.
 - Organise and facilitate community meetings, stakeholder consultations, dialogue sessions, trainings, workshops and other participatory processes.
 - Build the capacity of community institutions and local stakeholders in natural resource governance, leadership, accountability, sustainable resource use and responsible stewardship.
 - Support communities and stakeholders to identify natural resource management challenges, priorities, opportunities and practical responses.
 - Facilitate dialogue among resource users and other stakeholders to help prevent, manage and resolve conflicts related to natural resource use.
 - Support community-led conservation initiatives that promote the protection and sustainable use of natural resources within the Atewa Landscape.
 - Work with communities to identify and support sustainable livelihood opportunities that can reduce pressure on natural resources and contribute to improved community wellbeing.
 - Support community-based enterprises, green value chains and other livelihood approaches linked to sustainable natural resource management, where relevant.
 - Strengthen linkages between community resource management structures, traditional authorities, local government and relevant government agencies.
 - Support stakeholder engagement and coordination around conservation and natural resource management priorities in the Atewa Landscape.
 - Monitor the effectiveness of collaborative resource management structures and document lessons, successes, challenges and emerging issues.
 - Collect, maintain and organise community, stakeholder and programme information to support planning, monitoring and reporting.
 - Contribute to the preparation of activity plans, reports, case studies, success stories and other programme documentation.
 - Contribute to policy engagement and advocacy by documenting community experiences, governance challenges and opportunities related to natural resource management.
 - Support environmental education and awareness activities that promote responsible resource use, community ownership and conservation.
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- Ensure that community engagement and resource management activities are implemented in line with organisational policies, project requirements and relevant environmental and social safeguards.
 - Build and maintain positive working relationships with communities, traditional authorities, government institutions, development partners, CSOs and other relevant stakeholders.
 - Undertake other duties reasonably assigned by the supervisor in support of the organisation's work.

Qualifications

- A Bachelor's degree in Natural Resource Management, Environmental Science, Development Studies, Natural Resource Governance, Forestry, Social Sciences, Community Development or a related field.

- At least three (3) years of relevant experience in community-based natural resource management, natural resource governance, conservation, community development or a related field.
- Practical experience working with communities and local institutions on natural resource management, conservation or development initiatives.
- Experience working with CREMAs, traditional authorities, local government structures or other community-based governance institutions will be an advantage.
- Demonstrated experience in community facilitation, stakeholder engagement and participatory processes.
- Good understanding of community-based natural resource management, collaborative governance and sustainable resource-use approaches.
- Experience in conflict-sensitive approaches, dialogue facilitation or management of natural resource-related conflicts will be an advantage.
- Experience in sustainable livelihoods, green value chains or community-based enterprises will be an advantage.
- Good understanding of Ghana's natural resource governance and environmental management context.
- Excellent written and spoken English, with strong communication and report-writing skills.
- Proficiency in Microsoft Office applications and relevant digital tools.
- Willingness and ability to travel frequently and work in field conditions within the Atewa landscape.

What We Are Looking For

A committed and people-oriented individual with a genuine interest in community participation, conservation and sustainable natural resource management.

The ideal candidate will be a good listener and facilitator who can build trust, bring different perspectives together and support constructive dialogue among stakeholders. The candidate should demonstrate cultural sensitivity, patience, initiative and sound judgement, with the ability to work respectfully with communities, traditional authorities, government institutions and other partners.

We are looking for someone who can build meaningful relationships with communities and local institutions, understand different perspectives and help translate dialogue and ideas into practical action.

A genuine commitment to the long-term protection of the Atewa Landscape, community empowerment, inclusive governance and sustainable development will be an advantage.

Contract

Full-time (40 hours a week), Monday to Friday, although some weekend work may be required.

Contract Length

Permanent, with a 3-month probationary period.

Station of Appointment: Atewa Landscape

How to Apply

Interested candidates should submit a single PDF document to ghana@arocha.org with the subject line **“Application: Collaborative Resource Management Officer”** containing:

1. Cover letter, maximum one page
2. Current CV, maximum three pages
3. Names and contact details of three professional referees

Deadline: 31 October 2026, 23:59 GMT.

Only shortlisted candidates will be contacted.

A Rocha Ghana is an equal opportunity employer. Qualified women and persons with disabilities are strongly encouraged to apply. Canvassing will lead to disqualification. We do not charge a fee at any stage of recruitment.