



NOTICE OF VACANCY: LANDSCAPE CONSERVATION OFFICER

Background

A Rocha Ghana is a dedicated environmental conservation organisation in Ghana. A Rocha Ghana is a member of the International Union for Conservation of Nature (IUCN). A Rocha Ghana recognises the inextricable link between modern man and the survival of the earth's flora and fauna. We therefore work to inspire and empower people for natural resource management by providing practical conservation interventions aimed at contributing to the sustainable management of important ecological habitats and environmental spaces as well as initiating programmes aimed at facilitating the target community's abilities to adapt to the challenges posed by a changing climate and a world impacted by biodiversity loss and environmental pollution.

A Rocha Ghana works with an integrated landscape approach, with offices strategically located in the Eastern, Ashanti and Savanna Regions of Ghana. Our head office is located in Accra, with other non-residential interventions in the Central and Volta Regions of Ghana.

Our interventions and engagement with state and non-state actors in all the landscapes include the following thematic areas:

- Sustainable Natural Resource Management Policy Influencing and Advocacy
- Collaborative Natural Resource Governance
- Habitat and Landscape Management and Restoration
- Species and Ecosystem Conservation and Management
- Climate Change Mitigation and Adaptation
- Green Value Chain Development and Payment for Ecosystem Services
- Supplementary livelihood Development and Enhancement
- Environmental Conservation Education and Advocacy
- Creation Care and Interfaith Engagement
- Corporate Engagement for Biodiversity Conservation and Environmental Sustainability
- Extractives, Business and Human Rights

ADVERTISED VACANCY: LANDSCAPE CONSERVATION OFFICER

Major Function

The Landscape Conservation Officer will support the planning, implementation, monitoring and documentation of A Rocha Ghana's conservation programmes and interventions in the Atewa landscape. The role will support practical conservation actions to protect and restore the Atewa Forest and its surrounding ecosystems, conserve biodiversity, and support sustainable natural resource management in surrounding communities.

The Landscape Conservation Officer will work closely with communities, traditional authorities, government institutions, conservation partners and other stakeholders to support forest protection, biodiversity monitoring, habitat restoration, community-based conservation, environmental education, sustainable livelihoods and advocacy initiatives in the Atewa landscape.

The role will also contribute to identifying and responding to emerging environmental threats, documenting conservation outcomes and generating evidence to support conservation planning, advocacy and decision-making.

KEY RESPONSIBILITIES

The Landscape Conservation Officer will:

- Support the planning and implementation of conservation activities within the Atewa landscape, including activities focused on forest protection, biodiversity conservation, habitat restoration and sustainable natural resource management.
- Participate in field assessments, biodiversity surveys, ecological monitoring and other conservation-related fieldwork within and around the Atewa Forest.
- Support the collection, management, analysis and documentation of ecological, environmental and socio-economic data to inform conservation planning and decision-making.
- Support the use of appropriate digital tools, mapping and GIS applications for field data collection, mapping, monitoring and documentation.
- Support habitat restoration activities, including restoration planning, site identification, monitoring and documentation of restoration outcomes.
- Contribute to species and ecosystem conservation initiatives, including the monitoring and documentation of threatened and priority species and their habitats.
- Work with communities, Community Resource Management Areas (CREMAs), traditional authorities, community groups and other local stakeholders to strengthen community-based conservation and sustainable natural resource management.
- Support the development and implementation of livelihood and green value-chain initiatives that reduce pressure on forest resources and contribute to improved community wellbeing.
- Support environmental education, awareness and outreach activities aimed at strengthening public understanding and action for the protection of the Atewa landscape.
- Support the organisation and facilitation of community meetings, trainings, workshops, field activities and other conservation events.
- Build and maintain constructive relationships with government agencies, traditional authorities, community leaders, civil society organisations, conservation partners, technical experts and other relevant stakeholders.
- Support the identification, documentation and monitoring of environmental threats affecting the Atewa landscape, including illegal mining, habitat degradation, biodiversity loss and other pressures on forest and water resources.
- Contribute to conservation advocacy and public engagement by providing technical and field-based information on environmental issues affecting Atewa.
- Support the development of conservation plans, activity plans, technical reports, presentations, case studies and other programme documentation.
- Contribute to monitoring, evaluation and learning processes, including documenting lessons, successes, challenges and emerging conservation issues.

- Support the application of relevant environmental and social safeguards in the planning and implementation of field and community activities.
- Contribute to communication materials, stories, photographs and other content documenting conservation activities, community experiences and programme impacts.
- Provide timely and accurate information to programme leads and other relevant teams to support project reporting and decision-making.
- Participate in relevant stakeholder meetings, technical working groups and other platforms relating to the conservation and sustainable management of the Atewa landscape.
- Undertake other duties reasonably assigned by the supervisor in support of A Rocha Ghana's conservation work.

Qualifications

- A Bachelor's degree in Environmental Science, Natural Resource Management, Forestry, Wildlife Management, Conservation Biology, Ecology, Development Studies or a related field.
- At least three (3) years of relevant experience in environmental conservation, natural resource management, community-based conservation, forest conservation or a related field.
- Practical experience in field-based conservation, biodiversity monitoring, ecological surveys, habitat restoration or natural resource management.
- Experience working with communities, CREMAs, traditional authorities, government institutions and other stakeholders in environmental or development programmes.
- Working knowledge of Ghana's environmental and natural resource management context, particularly forest and biodiversity conservation.
- Experience in field data collection, environmental monitoring, analysis and reporting.
- Working knowledge of GIS, mapping or other digital tools used for conservation planning and field data collection will be an advantage.
- Experience supporting environmental education, community outreach, advocacy or conservation awareness initiatives.
- Experience in conservation-related livelihoods, green value chains or community-based natural resource management will be an advantage.
- Proficiency in Microsoft Office applications and relevant digital tools for field data collection, communication and reporting.
- Excellent written and spoken English.
- Willingness and ability to travel frequently and work in field conditions within the Atewa landscape.

What We Are Looking For

A committed and proactive individual with a genuine passion for forest and biodiversity conservation and a willingness to work directly with communities and stakeholders in the Atewa landscape.

The ideal candidate will be curious, practical and willing to learn, with the ability to connect technical conservation knowledge with practical action on the ground. The candidate should demonstrate good interpersonal skills, sound judgement, initiative and respect for local knowledge and community perspectives.

We are looking for someone who can work comfortably in the field, engage respectfully with different stakeholders, recognise emerging conservation challenges and contribute constructively to finding practical solutions.

A genuine commitment to the long-term protection of the Atewa Forest, environmental sustainability, community empowerment and good governance will be an advantage.

Contract

Contract: Full-time (40 hours a week), Monday–Friday, although some weekend work may be required.

Contract Length: Permanent, with a 3-month probationary period.

Station of Appointment: Atewa Landscape

How to Apply

Email a single PDF to ghana@arocha.org with the subject line “**Application: Landscape Conservation Officer – Atewa**”, containing:

1. A cover letter (maximum one page)
2. A current CV (maximum three pages)
3. Names and contact details of three professional referees

Deadline: 30 October 2026, 23:59 GMT.

Only shortlisted candidates will be contacted.

A Rocha Ghana is an equal opportunity employer. Qualified women and persons with disabilities are strongly encouraged to apply. Canvassing will lead to disqualification. We do not charge a fee at any stage of recruitment.